

St. Paul's Annual Report

2020

Annual Meeting

January 24, 2021

ST. PAUL'S EPISCOPAL CHURCH
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ST. PAUL'S EPISCOPAL CHURCH

BRUNSWICK, MAINE

January 24, 2021

1. Call to Order and Opening Prayer - The Rev. Carolyn H. Eklund, Rector
2. Announce 2020 Annual Report available online (stpaulsmaine.org) or email the Parish Office (stpauls@stpaulsmaine.org) for a hard copy - Rector
3. Accept January 2020 Annual Meeting Minutes - Rector
4. Accept 2020 Annual Report - Rector
5. Introduce Nominating Committee - Rector
6. Introduce Slate - Johanna Wigg, Junior Warden
7. Call for Nomination from the floor.
 - a. Required: St. Paul's Member in Good Standing (acc. to Canon, give financially and attend worship...at least 16-years old, and must have agreed to be nominated.)
8. Move to accept slate or Vote - Junior Warden
9. Announce Election - Rector
10. Thank you to retiring Junior Warden and Vestry members - Rector and Cliff Ruprecht, Senior Warden
11. Finance Committee Presentation - Carolyn Bulliner, Chair
12. Treasurer's Report: 2020 End of year and 2021 Budget - Nancy Whitehouse, Treasurer
13. Stewardship Campaign Report ■ David Treadwell
14. Assistant Rector Report - The Rev. Katie Holicky
15. Move to adjourn - Rector
16. Closing Song - Randy Day, Music Ministry Director

Nominating Ministry Team Report

The Nominating Ministry Team members are Johanna Wigg, Chair, Bill Edman, Susan Martens, Abigail Manny Patterson.

The Nominating Ministry Team submits the following slate for a vote at the Annual Meeting on January 24, 2021:

Junior Warden (two-year term), Jan DeBlieu

Vestry (three-year term), Deborah Goodwin, Ellen Hall, Ellen Ranen

Diocesan Delegates: Andree Appel, Charlie Priest, Pat Ryan, Charla Spann

Alternates to Diocesan Convention: John Ott, Lili Ott, Susan Brown

St. Paul's Church

Vestry Job Description

The Vestry is comprised of a Senior Warden and a Junior Warden, elected for two-year terms, and three groups of three members, elected for three-year terms. Including the Rector, there are twelve voting members of the Vestry. All Vestry meetings are announced, open to all members of the parish, and approved minutes of those meetings are posted on the Church bulletin board. In addition, a Clerk and Treasurer are appointed annually by the Vestry, with the privilege of a voice.

Election to the Vestry is for a three-year term, unless one is elected or appointed to fill a vacancy created by resignation. Current Vestry members are not eligible for re-election.

As a current Vestry, we expect candidates to be willing to commit themselves with us to:

1. Regular attendance at monthly Vestry meetings and the annual Vestry Planning Retreat.
2. An average of 2 hours weekly in addition to current St. Paul's activity.
3. A leadership role, not necessarily that of Chair, on a parish Ministry Team, with responsibility to communicate its work to the Vestry and vice versa, to recruit new members, and to encourage integration and coordination of that Ministry Team's work into the life of St. Paul's.
4. Participation in the life of worship, education, and service of this parish.
5. Participation as a pledger in the Annual Stewardship Program.

Introduction to the Candidates

To serve as Junior Warden for a two-year term

Jan DeBlieu



Jan DeBlieu began attending St. Paul's in early 2018, right after moving to Bowdoinham with her husband, Jeff. Previously they had lived on the North Carolina Outer Banks. A writer and editor, she has also worked as an environmental activist and has volunteered with church youth, with programs that seek to help vulnerable Latino populations, and with many other community groups. She chaired the 2019 and 2020 St. Paul's Christmas Fair. Locally she volunteers with the Restorative Justice Project, which offers youth offenders a way to heal the harm they have caused the community in lieu of going to jail.

To serve on the Vestry for three years:

Deborah Goodwin



A native New Englander, raised in Gloucester, MA, Deborah Goodwin moved to Bath in 2014 with her partner, Rebecca McConnaughey, after they retired from college teaching. They began attending St. Paul's soon thereafter. Deborah has been involved in St. Paul's Earth Care committee, the Adult Christian Formation committee, Tedford Shelter meal provision, as an usher, and most recently as a Eucharistic Visitor. She has served on vestries, altar guilds, and as a lector and Eucharistic minister in parishes in Massachusetts and Minnesota. Of all these states, she loves Maine the most, thanks in no small part to the welcoming community of St. Paul's with its traditions of service and fellowship. She looks forward to learning more about the parish through work with the Vestry.

Ellen Hall



Ellen was born and raised in Rhode Island, until her family moved to Massachusetts where she graduated from high school. She received her Bachelor of Science in Social Service and Sociology from the University of New Hampshire. Later in life, Ellen returned to earn a Master's of Science in Counselor Education from the University of Maine.

Ellen was married to the late Rev. Richard Hall for 52 years, and they have three children, who with their families, all live in New England. She also has four grandsons. Ellen and Dick lived in Massachusetts, Connecticut, and then Maine, where she has lived for over 50 years.

Ellen's career from 1960-2005 involved working with children and their families as a caseworker in DHHS, a Social Worker/Center Director in Head Start, and as a Home-School Coordinator/Guidance Counselor in Maine Public Schools.

After retirement, she volunteered in the Maine CASA Program (Court Appointed Special Advocate) as guardian ad litem for children in foster homes. She has also volunteered at The Gathering Place since it opened in 2010.

Over the course of 45 years, Ellen has been involved in these church activities as a member of the Altar Guild, Lay Eucharistic Ministers, Sunday School Teachers, Women's Groups, and Lay Pastoral Visitors. She attended the Episcopal Cursillo, and completed the 4-year Education for Ministry course.

Ellen Ranen



Ellen Phelps Ranen joined the Saint Paul's community in early 2019, shortly after moving to Brunswick with her husband, Mike, and children, Toby (9) and Cricket (6) from Cambridge, MA. Ellen and her family were introduced to the St. Paul's community by longtime members Helen and Bill Nicita. Ellen is originally from Raleigh, North Carolina, where she attended the Church of the Nativity and was a lay Eucharistic minister, active member of the diocesan youth council, and counselor at the diocesan retreat center. Ellen later became a student leader at the

University of North Carolina's Episcopal Campus Ministry and went on to lead the Episcopal Farmworker Ministry in rural North Carolina as its executive director. After attending the Harvard Kennedy School of Government, Ellen began her career at the Government Accountability Office, where she researches policy problems at the request of congressional committees and writes reports primarily focused on education, workforce, and income security policy issues. Ellen's husband is the associate dean of student affairs at Bowdoin College, and her children attend Katie Furbish and Harriet Beecher Stowe elementary schools.

Delegates to the 2021 Convention

Andree Appel



Andree moved to Maine in 1998 and has been a member of St. Paul's since then. Andree and her husband, Dana Baer, live in Brunswick and have two grown children, Emily and Andrew, both of whom were active members of the St. Paul's youth program and Journey to Adulthood. They welcomed their first grandson, River James Petersen, in December.

Andree works as a Physician Assistant-certified and has volunteered with Oasis since her move to Maine. In 2010 she was named the Clinical Director, and in 2014 was made the organization's first Executive Director. In 2016 Andree shifted her focus solely on Oasis' clinical operations as its Clinical Director and retired in 2017. Recently Andree has volunteered with MidCoast New Mainers Group, The Emergency Action Network, and other organizations working on housing issues in the community.

She has met with the Bishop and the Commission on Ministry to discern a call to the Diaconate.

Pat Ryan



Pat has been a member of St. Paul's since 2005. She also worshiped at St. Paul's in the late 80's and early 90's. She has served as Senior Warden, Junior Warden, and Vestry member. She is a member of the Finance Committee at St. Paul's, and co-chairs the Future Planning Committee. She also serves as a lay member of the Diocesan Standing Committee. Pat has been elected as a convention delegate from St. Paul's from 2014 through 2020.

Pat is currently a board member of The Gathering Place, the Maine Women's Lobby, and is on the Advisory Committee of the Brunswick-Topsham Land Trust.

Pat is married to Charlie Priest and lives in Brunswick. They have two daughters and two grandchildren.

Charla Spann



Charla became an Episcopalian when she met her husband in 1975. She has two married sons and three granddaughters who live in Illinois and Maryland. Her husband died in 1993. Charla was raised in Guatemala and Colorado and has lived in many other places: Iowa, Illinois, Michigan, and Newfoundland, Canada. She retired to Maine in 2013 and became a member of St. Paul's Church. She has been involved in the Episcopal Church in various capacities, including Vestry (Senior Warden), Stewardship, Hospitality, Finance, and Search committees, member of Lenten and Bible study groups, Cursillo and Diocesan delegate to Convention. She has been a chaperone on teen Mission trips - to South Dakota Sioux Reservation, to an orphanage in Tecate, Mexico, and from Newfoundland to Chicago.

Charlie Priest



Charlie graduated from Dartmouth and the University of Maine Law School, practiced law, and served in the Maine Legislature for 14 years. He and Pat Ryan were married at Christ Church in Gardiner, and have two children, Clare and Jenny, and two grandchildren, Athena and Chiron. He and Pat joined St. Paul's in the 1980s, and have been regular worshipers for the last decade. Both he and Pat usher, generally for the 8 o'clock service, and they were St. Paul's delegates to the Diocesan Convention in 2014 and 2015. He served as a member of the Standing Committee for the Diocese of Maine from 2016 to 2019. Also, he is currently writing a history of St. Paul's from 1945 to the present.

Alternates: Lili Ott, John Ott, Susan Brown

- The Barnes Building has not been rented since last September. Long term options are being explored.
- We lost our assistant rector. A new one is being sought.

Nancy Whitehouse reviewed the year-end financial statements:

- Balance Sheet
 - Checking/Savings accounts have more than \$177,000. This includes Lily grant money.
 - Total Fixed Assets are about \$1,770,000
 - Total Assets are over \$3,250,000
 - Liabilities include prepaid pledges which will be spread over 12 months in 2020 and prepaid funerals.
 - Total Liabilities and Equity are over \$3.250,000 (the same as Total Assets).
- Income & Expenses
 - Total income showed a deficit of (\$6,955)
 - Lack of income for 3 months from the Barnes Building was largely responsible
 - Expenses were greater than budgeted
 - Rev Schnack's resignation and Randy Day's decreased time reduced expenses some.
 - Repairs and Maintenance were greater than budgeted.
 - Utility costs were more than expected. Causes being monitored.
 - Net Ordinary income less than budgeted
 - Pie charts were shown that demonstrated the major components of Expenses and Income.

Tom Nugent asked what was the source of our Seasons of Renewal loan? Nancy Whitehouse explained that we borrowed from our endowment which decreased our potential proceeds for the term of the loan.

Tom Nugent asked why the Pledge and Plate offerings budgeted for 2020 was so much more than 2019. Nancy Whitehouse explained the figure for 2020 was based on actual pledges plus regular past donors who have not yet put their pledge in writing.

Gair Helfrich asked about the Barnes Building? Carolyn Eklund said it was adjacent to our parking lot and gave a brief history of our involvement. The building is currently vacant. A team has made recommendations to the Vestry which will be discussed by the Vestry at their retreat.

Nancy Whitehouse reviewed the 2020 Budget. Income includes increased pledges from stewardship, help from the Diocese for an Assistant Rector, and donations for the 175th Anniversary. Expenses include a 1% cost of living increase for staff: The bottom line (Net Income (loss) projects a small deficit of (\$1,920).

10. Stewardship, Pledging Update Caroline Russell, Stewardship Chair
 The theme for Stewardship was, "We are one in the spirit, we are one in the Lord" from the hymn They will know we are Christians by our love. 25 new pledges are an indication of the liveliness of St Paul's.

11. St. Paul's Children and Youth Ministry Carolyn H. Eklund
 Assistant Rector for children and youth search: Carolyn Eklund has been in contact with a deacon in the Diocese who will be ordained to the priesthood soon. The person will preach at the 9:30 service on March 22. In other recruiting activities, Carolyn has been in contact with the Canon of the Diocese of New York, has placed an ad in the Episcopal News Service and contacted seminaries. She has received permission from our Bishop to contact Lutheran seminaries, too. The goal is to have an

Assistant Rector in place when Carolyn leaves for sabbatical. Next Sunday, Carolyn will meet with Youth Leaders and Sunday School Teachers.

Jo Belknap commended Carolyn for maintaining a demanding schedule after Peggy Schnack resigned. Peggy was commended for the work she did connecting the youth with the diocese and the innovations she recommended and we adopted to the services. We wish Peggy well.

12. St. Paul's 175th Anniversary (Demisemiseptcentennial) Carol Martin
There are 3 subcommittees: History and archives, Hospitality and fund raising, and Community engagement. Next Sunday will be the kickoff for the celebration. Major events are scheduled for May 17, July 10, August 30, and October 10, 2020.

13. Move to Adjourn Carolyn H. Eklund
Motion made by Bob Jackson, seconded by Paul Loveless, and approved by voice vote.

14. Sung Dismissal Led by Randy Day, Music Ministry Director.

Respectfully submitted,



Hugh P Savage, Clerk

Rector's Report

“Rejoice in the Lord always; again I will say, Rejoice. Let your gentleness be known to everyone. The Lord is near. Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God.” Philippians 4:4-6.

Our parish entered into the year 2020 with faithful anticipation of expanding into new directions God was calling us to. We began the year celebrating our 175 years of history in January with launch of a planned year-long celebration. During worship on Sunday, January 5, the eve of the Epiphany, the parish thanked area non-profit agencies that St. Paul's helped to found. Vestry member and chairperson of the 175th committee, Carol Martin led her committee to organize projects to share our history and celebrate all year long.

Having received a prestigious Lilly Sabbatical grant with the theme of Christian Hospitality, we formalized plans to deeply engage in learning to expand our hospitality with the parish and our local community. In February, we launched a search to hire an assistant priest for the full-time position of assistant rector for children and youth.

By mid-March, however, the news of a deadly rapidly spreading coronavirus acutely altered our life together. For the love and safety of our most vulnerable congregation, and at the urging of the CDC, our bishop and the governor of Maine, we closed the building and stopped in-person worship. We learned early on that in-person church services were what are now called “super-spreaders” in which infectious droplets are spread easily in crowds from person to person particularly when there is singing.

The leadership of St. Paul's and I quickly adapted worship, fellowship and administration for safety's sake. Our staff created a pared down office schedule that included one person at a time in the office and work from home. I established the St. Paul's Future Planning Committee that studied emerging data and protocols, the bishop and governor's directives and created surveys to receive feedback from parishioners to advise on ways forward. The Lay Pastoral Visitors continued their ministry to reach out by phone calls and cards to those who were isolated. The Vestry also made phone calls to members. A small group of our leaders established a team led by Hugh Savage to be able to serve those who were in quarantine, making food deliveries and running errands.

Worship was badly affected because in-person gatherings were deemed unsafe. Thanks to our staff, your continued giving and a generous contribution, we immediately implemented Facebook live streaming and Zoom gatherings by upgrading the band-width in the building, investing in video equipment, computers, devices and software. We were not only able to create meaningful worship regularly, but we were able to function in the office and work from home.

In 2020, not even a pandemic diminished our call to faith, generosity and justice. We hired the Rev. Katie Holicky as our full-time assistant rector for children and youth, sharing her salary with the Diocese of Maine. Katie was ordained to the priesthood by Bishop Brown just before the pandemic. With 10 years of experience in Christian formation for children, a passion for youth and love for the challenges of parents, her ministry began to have an impact immediately after she joined St. Paul's just after Easter on April 27. Katie's preaching voice is added to the strong preaching of our clergy, the Rev. Mary Lee Wile, our deacon and me. Katie's remarkable experience with digital platforms and pre-recording has created a permanent commitment for St. Paul's in our online reach.

In order to nurture our prayer life during the pandemic, our Lay Worship Leaders and clergy began a daily Facebook live stream of Morning Prayer and Compline organized by Julia Walkling. The Rev. Mary Lee Wile, our deacon has placed the needs of this parish and the world in front of us in the

prayers she has written each Sunday and tends to the prayer list we keep twice a day. Thank you, Julia and Mary Lee.

Throughout the year, even though we have not worshiped in-person nor met in fellowship regularly, you shared your generosity and made sure you honored your pledge. Thank you. Our wardens, treasurer and staff made sure the books were kept up and contributions were recorded accurately. When you learned that the Outreach Committee contributed their remaining reserves from last year's Christmas Fair to the Rector's Discretionary Fund for neighbors in crisis during the pandemic, 44 of you contributed nearly \$26,000 so that I could distribute food and gas cards weekly to our neighbors in need as well as help struggling families with rent, car, medical and fuel payments.

In July, the Vestry voted to fund renovations of the Barnes building so that the New Mainer family of nine who had exhausted their options for housing would have a place to live. Now, through Maine Housing Authority, what once stood as an empty building is now a home for the Joao family and a source of income for St. Paul's.

After the May murder of George Floyd by a police officer in Minneapolis shocked our country, a number of you emailed me and asked, "What can St. Paul's do?" Immediately, I shared with the parish the information about The Episcopal Church Sacred Ground 10-session video-based race and faith program. Over 25 of you joined the three Sacred Ground circles we initiated in June and Linda Ashford held two Zoom facilitation training sessions. Thank you, Linda. Thank you, facilitators, Jane Covey, Meghan Roberts, Pat Ryan and The Rev. Mary Lee Wile.

Though the content of the Sacred Ground course work was difficult for many, it inspired participants to want to do more to dismantle systemic racism. One inspired parishioner, Caroline Russell, contributed a legacy gift of over \$200,000 to expand this work in St. Paul's, the community of Brunswick and beyond. Thank you, Caroline.

I'm proud of how well St. Paul's has adapted to the constraining conditions this pandemic has placed on our community. I've respected your spirit, creativity, generosity, faith and joy in never giving up on the continuing our ministry to each other and our community. You opened your yards, patios, and decks for small group outdoor fellowship. You adapted your weekly small groups to Zoom and in the Memorial Garden. You desired so deeply to raise funds for outreach this year that you "deconstructed" the Christmas Fair and organized two separate outdoor fairs in the fall that earned just as much income for outreach as last year. "Rejoice, I say, rejoice!"

I give thanks every single day for our St. Paul's clergy, our staff and the great leaders who have wisely and gracefully led us through this pandemic and will lead us beyond. The wardens have offered incredibly discerning counsel and direction. They, of course, have had to navigate this pandemic in their own professional and personal lives. Thank you, Cliff Ruprecht and Johanna Wigg. Thank you, Nancy Whitehouse, our treasurer who has steered us faithfully, and confidently tracking and reporting our financial status. Nancy created a 2021 budget prayerfully anticipating the year in these uncertain times. I give thanks for Hugh Savage our vestry clerk who not only kept the Vestry on track providing excellent minutes, but also tended to Buildings and Grounds, a constant challenge this year as we explored the new use of the Barnes Building and renovation and orienting our new cleaning person to the building.

Thank you, Vestry members who are retiring this year, Johanna Wigg, Junior Warden, Bill Edman, Susan Martens, and Abigail Manny Patterson. You recruited the fine slate of leaders and have shared your passion for justice with the vestry for three years. Thank you, Vestry members, Katy Rivera, Charla Spann, Phil Studwell, Carol Martin, David Treadwell and Bob Jackson. Your faith and confidence that we will grow stronger in this time of crisis are God-given.

Please help me thank our staff. Susan Tyler immediately set up the office to work remotely and in-person. She led the upgrade of our bandwidth, devices, software, video equipment and kept the office running. Thank you Carolyn Farr our administrative assistant who kept the contribution reports updated and sent you the weekly emails with links to worship and fellowship together with announcements and booklets.

Thank you, Randy Day, our Music Ministry Director and your work with the choir. Thank you and the choir for your grace-filled experimentation with pre-recorded choral music. Randy and I were the music for those Sundays of Morning Prayer from my dining room chapel in the early days of the pandemic.

We lost several beloved people of St. Paul's in 2020. George Moore, former Senior Warden, Julia Stevens, a member from her childhood, Margaret Dunlop, deeply faithful longtime member, Cameron Smith (Cam), beloved choral director and composer and the Rev. Linton Studdiford, Diocese of Maine Canon to the Ordinary and Adult Formation teacher. Small in-person gatherings for interment in the Memorial Garden were possible during the summer and fall. Other celebrations of life will be planned when the pandemic is over and we can gather safely.

And finally, thank you, faithful and generous St. Paul's people of God. Thank you, recent newcomers who have joined us virtually, sight unseen. You have found a home here because even without the in-person ministries and fellowship, you have experienced God's Spirit in the people, prayers and ministries of St. Paul's. Welcome, new friends!

As challenging as the year 2020 has been, I have never tired of serving God and this fine parish. You inspire me and make me a better Christian. I share with you more words from St. Paul's Letter to the Philippians, as I thank you for my deeply satisfying ministry with you,

"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." Philippians 1:3-6.

And so, when the precautions lift, and they will, we will discover how much stronger in faith, generosity and justice we have become. It will be no surprise to discover how much more we love each other and the God who brought us through the crises of 2020.

With the love of Christ,

Carolyn+

The Rev. Carolyn H. Eklund

Report from the Wardens

Dear Friends in Christ,

We entered 2020 in joyful expectation of a sabbatical – a special time set apart, a break from our routines, seeking after a new and deeper engagement with God and our call to hospitality. In that sense what we expected came to us, albeit in many unexpected ways. We broke from our routines, and found new routes to the heart of our mission of faithful hospitality – despite so many disappointments and wounds we suffered through a year of disease and unrest. With deep gratitude, we have watched the faithful people of St. Paul’s adapt to great, rapid change and eagerly answer God’s continuing call to works of mercy and love. We are awed and humbled by it.

We could not do everything we planned. Our Rector, Rev. Carolyn Eklund, did not get her sabbatical; we could not undertake the parish study programs we’d planned to coincide with the Rector’s sabbatical; and we put many of our 175th anniversary celebrations on hold. Nonetheless, we moved forward with a number of major undertakings and made new discoveries in our worship and in our service to others.

Despite the pandemic, we carried through on some of the major initiatives we had identified coming into 2020.

The Rev. Katie Holicky joined us in April as Assistant Rector for Children and Youth. Katie has immersed herself in the life and work of the parish – so much so, that many of you may be asking whether it really can be true that she’s been with us less than a year.

Our youth and family ministries continue to grow, with new families joining us even during the pandemic, and the ministry is alive with youth and family gatherings in the Memorial Garden on Sundays, and with Rev. Katie’s enthusiasm for creative new worship, lending libraries, podcasts and more.

The study committee for recommendations on the Barnes building completed their work, and we secured funding for architectural drawings to help us plan the next phase of our use of that building. Then an opportunity suddenly arose to provide housing to a large family of new Mainers. Special thanks to Nancy Whitehouse for working with all the relevant authorities, for organizing an army of paintbrush-wielding volunteers, and to Hugh Savage for shepherding a number of necessary renovations.

Remarkably, under Jan DeBlieu’s sure guidance, we held not one Christmas Fair but two Fall fairs. Not only were they great fun and a welcome opportunity for some outdoor activity together, they were a huge success. Our fundraising from those two fairs – with all proceeds going to Outreach, as always – essentially matched last year’s impressive Christmas Fair results.

St. Paul’s parishioners eagerly responded to this year’s “Faith-Filled Generosity” Stewardship Campaign co-chaired by David Treadwell and Bob Jackson.

Yes, the pandemic’s been tough. But this parish has been undaunted and has not let it impede all these important initiatives.

And there’s more....

In the face of the pandemic, we saw many new green shoots arise.

Our Lay Pastoral Visitors and Prayer Chain teams have kept up phone contact with parishioners who may be living alone or feeling isolated during the lockdown. And many parishioners have reached out to one another and their neighbors in countless works of love and mercy.

By necessity, digital ministry at St. Paul's has bloomed as we have remained physically away from our Nave. With generous support of a donor, we made necessary upgrades to our technology infrastructure to ensure we had the bandwidth and equipment needed for our Sunday online worship via Zoom at 9:30 and via our Facebook Live feed at 10:30. Zoom coffee hours have evolved into deep engagements with the weekly sermons. And we are praying the Daily Offices of Morning Prayer and Compline via Facebook Live every day Monday through Saturday, under the faithful leadership of Julia Walkling and our Deacon Mary Lee Wile who tends to the prayer list, and the rest of the clergy and a number of lay worship leaders. There is a regularly attending virtual community of worshippers from St. Paul's and others who have found us online.

Parishioners have gathered in small groups to engage with the Episcopal Church's Sacred Ground curriculum, a deep engagement with the history and structures of white privilege. Funded by a very generous donation by Caroline Russell in honor of her parents, the program will be expanded in the hopes of extending its reach more broadly throughout the parish and beyond.

None of this could have happened without two things we are ever grateful for: the deep faith of the people of St. Paul's and the tireless work and inspiring spirit and leadership of St. Paul's clergy, staff and volunteers.

No doubt it has been a painful year, and the road we are walking these days remains hard. But we are walking it together and we are walking it with the Lord. Let us give thanks for that. And let us never forget the promise in God's Word: "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope." (Jer. 29:11). In hope for the better days ahead, and in constant gratitude for you our siblings in God, we wish you all the peace of Christ.

Cliff Ruprecht, Senior Warden & Johanna Wigg, Junior Warden

Assistant Rector for Children and Youth

What a year! While the pandemic has been a difficult season for all of us, the families, children, and youth of Saint Paul's have found Spirit filled ways to safely come together as the Body of Christ. Our experiences in family ministries in 2020 have not just helped us to adjust and be present to this moment, but have also been a powerful season of moving us to what comes next.

In the Spring of 2020 I joined St. Paul's as the new Assistant Rector for Children and Youth. By way of my leadership we have been able to make needed pivots in the midst of the pandemic to offer various forms of formation and connection for our children, youth, and families.

Over the first months of the pandemic it was clear that our families were overwhelmed and looking for ways to connect both on and off screen. We have worked hard to listen to the needs of our people and meet them with rich and connective offerings. Through strong communication and reaching out via phone, email, Zoom, snail mail and more we were able to identify multiple constituencies: Folks who are not interested in connecting online but are connecting in other ways, folks who are connecting in all ways, folks who are not connecting but still feel a part of the community and are "keepin on keepin on" in this complicated season of life. No matter where folks are, the love of Saint Paul's has buoyed everyone we have been in contact with.

Worship: Over the course of the spring months we were able to develop a Zoom Family Worship service roughly based on the BCP order of Morning Prayer. By way of feedback and inviting Susan Brown, our Family Worship musician, into leading music via Zoom, we were able to make adjustments that have led to a much beloved liturgy of song, community prayer, scripture, including weekly Gospel videos, and a very treasured sharing time. As we found our way into a liturgy that met the needs of this multi-generational congregation, we were able to use this same framework to offer a Family Christmas Eve service that included a joyful and endearing Christmas Pageant video.



Formation and Resources: Throughout our journey in the pandemic thus far, we have been able to co-create some amazing ways to connect in learning and fellowship.

At the start of my time with St. Paul's in the spring **Youth Group** met weekly via Zoom. They spent time praying, playing games like Pictionary using the Zoom whiteboard feature, and checking in. The youth discerned a deep desire to be in person weekly in the Memorial Garden. With the help of lay leaders like Rodney Richard and Macauley Lord, and with me, we have been able to offer weekly year around Youth Group in the Garden. When gathered in the Garden we experience rich conversation, games, scripture, prayers and more. While the Maine Episcopal Youth still gather in the Diocese, all of these gatherings are online. We do still have some youth connecting and participating in Diocese gatherings, though many of our youth express a desire to be off screens and in person.



In the summer we started an afternoon **Family Group**. That group has grown over the months and has been a powerful point of connection for both our young ones and their grownups. We spend time in

a simple opening prayer, a story or concept of our faith, lots of play by way of stations and free play, and a rather cherished silly embodied prayer to close our time. Family Group is such an important time for those who gather that we have decided to meet weekly year around. (The snowball fights have been a blast!)



In the fall we began to offer monthly **Take Home Bags** in lieu of other traditional models of formation like Sunday School. These themed bags offer families unplugged prayers



and activities for at home family formation. We were also able to offer these bags at our Advent Drive Through where folks stopped by the parking lot to pick up their bag that included Advent Wreath materials, and to get a tag from the 2020 Giving Tree. Take Home Bags have been an appreciated formation addition to families finding themselves at home and desiring less screen time.

As the cry of justice echoed in our nation over the summer we heard from families seeking resources to help teach their children more about racial justice. We were able to purchase many inclusive and justice-oriented books to create **Justice Book Bags**. These totes of about four or five books, including an inclusive children's Bible, have been checked out and enjoyed over the course of the months.



We have also been able to share resources for at home learning and shared in rich communication using our weekly Family Postcard. This communication tool has been more important than ever as we desire to share with our community the many ways in which they are invited into the Body during this season of pandemic.

Over the summer I thoroughly enjoyed reaching out to authors of inclusive and justice-oriented children's books to see if I might get permission to record their books to be shared with our community. **Katie's Corner** came to be and has transformed into another way for us to connect with those in our community, the Diocese, and with folks all over the nation. These videos now not only include children's stories but also topics like Gratitude and a much beloved Advent series. Katie's Corner is shared on the Saint Paul's Facebook page and in our Family Postcard.



The Rev. Katie Holicky, Assistant Rector for Children and Youth

Deacon's Report

The year began relatively normally. I was able to oversee Ashes-to-Go on Ash Wednesday at the Soup Kitchen, Bowdoin College, and St. Paul's parking lot after the morning AA meeting, a new-to-us location for this ministry. Pat Ryan, Ellen Hall, and I were able to lead our Lenten program on the Hospitality of Listening – the last Lenten program at St. Paul's before the shut-down.

By the time we reached Good Friday, though, I'd moved Stations of the Cross to an inter-generational gathering on Zoom. The Lenten Quiet Day I led for the Society of Companions of the Holy Cross also moved to Zoom, a poignant way to close out my tenure as their chaplain. My ministry as a prison chaplain also ended in 2020 amid COVID, and the Urban Confessional Free Listening movement is currently impossible because it assumes closer personal contact than the requisite six feet, so as a deacon – whose primary ministries are meant to be in the world – it's been a year of diminishment. I still write regularly for the Forward Movement family blog "Grow Christians", and I continue offering spiritual direction (on Zoom), and now arrange our monthly online Spiritual Directors Peer Group. I am particularly grateful to be co-facilitating two of the Sacred Ground anti-racism dialogue circles, one here at St. Paul's and one through the diocese (both, of course, on Zoom); it's humbling to realize how little I actually knew of the depth and horror of our national sin of systemic racism. And because so much of what Jesus said and did is connected to the wellbeing the most vulnerable and marginalized, I think of the political work I engaged in during 2020 as a form of ministry.

When the shut-down happened so precipitously last March, I wondered what role a deacon could play in the ongoing life of St. Paul's, but with the Rector's vision and the Assistant Rector's creativity, the parish is thriving in unimaginable ways, and my ministry there continues. I can't oversee the Eucharistic Visitors since we can't, for now, visit one another, but I've been put on the rota for the Thursday Healing Service, continue to preach on occasion, and, with my husband Rick, lead Morning Prayer and Compline every Friday. In Advent, I facilitated a Zoom Quiet Morning on "The Beauty of Holiness," and there are plans for additional online Quiet Mornings through the year ahead. And on most Sundays, I still craft the Prayers of the People.

This a strange year indeed to be approaching my 20th anniversary of ordination, but I remain incredibly grateful that my ministry continues to be anchored here among you at St. Paul's, especially in the midst of this pandemic.

The Rev. Mary Lee Wile

Music Ministry Report

Music Ministry in 2020 began as usual with our Epiphany offerings of anthems, hymns, service music, and organ selections. St. Paul's musicians then turned to Lent, meeting every Wednesday night, unaware that all plans made were soon to be upended. Up until a few months ago the Choir Room was in freeze-frame mode, set up as we left our last live rehearsal, rehearsal list on the dry-erase board, chairs slightly askew. All musicians planned on being there Sunday morning, a new list written and a service to lead following warm-up.

We all know what happened next: Live choir rehearsals turned into Wednesday night Zoom gatherings, St. Paul's went to Facebook live-streamed services for several weeks, followed by the moving of the choir's Clavinova to the front hallway in the Rector's home (now nicknamed the Eklund Conservatory). Instead of Choir and parishioners and worship leadership, we began the Carolyn and Randy presentation, accompanied by Carolyn's pets. Each homily was spent babysitting Sophie in the living room (Conservatory Annex) so the sermon could go on without a hitch. Even with the adventure of this new mock-up of worship, there are no words to describe how much we both missed the musical support and presence of the choir as well as each of you. We realized all too acutely how much we needed to see and hear and connect with you at St. Paul's. With the unpredictability of the Zoom format we wondered silently and aloud how long this arrangement would work.

Thankfully we've been able to wrap the year with a very small but important step back into St. Paul's Nave. Even though a total of six persons have been allowed to be in place at any one time, the return to Facebook Live has allowed us to share a familiar space, knowing each week we stay the course brings us closer to the time when we can worship together as a complete congregation. My hat is off to the members of St. Paul's Choir who've ventured forth into electronic no-man's-land and adapted so readily to the Zoom format. Their patience and perseverance have been an inspiration and gift. All the effort put forth to do a pre-recorded service and other musical offerings required herculean motivation on their part to sing and record alone, trusting the process to work.

My gratitude extends to Al Hipkins and Phil Gilliam Cuffee for their behind-the-scenes blending of the choir's voices. Gentlemen, the hours you spent gave us the opportunity to hear the choir and hymns and tunes we've missed. With the blessing of recording, you gave us the benefit of hearing and listening to worship and music as often as we chose. Thank You!!

Not to be forgotten is the leadership of Revs. Carolyn Eklund and Katie Holicky, as well as our supportive Vestry in the inauguration of St. Paul's first recording 'studio' located in an upstairs Sunday School room. The new laptops and microphones gave singers a common place to record and helped lower the angst. Thank you, Carolyn, Katie, and Susan Tyler, our Parish Administrator, for your on-site guidance during the recordings and for scheduling the sessions.

Lastly, my thanks go to Rev. Katie Holicky for her creative vision for our pre-recorded Christmas Eve service. The videography and crafted placement of each participant, not to mention the joyful singing of carols by the choir, properly bookended a year of challenge and change. To all who've shared supportive thoughts, suggestions, or greetings during these months apart, you have helped fuel the journey and efforts made to bring you music and inspirational worship each week. You've gladdened all our hearts!

Randy Day, Music Ministry Director

Adult Christian Formation Ministry Team Report

In January 2020, when we were still meeting in person, Adult Formation hosted a program facilitated by the Rev. Dr. Larry Kalajainen entitled “From Art to Auschwitz: The Tragic Story of Christian Anti-Semitism.” Sadly, today we still learn of acts of anti-Semitic violence, but in the first session Larry helped us understand that such prejudice was even incorporated into the Gospels. The second session showed how such anti-Semitism has been reflected in art and iconography from the Middle Ages right down to the contemporary era. By becoming aware of this, we will hopefully be able to interpret biblical texts and sacred art in ways that are not as destructive as they have been in the past.

During Lent, which began in late February, we made available once again the Lenten Meditations booklet, an inspiring and insightful collection of meditations from Ash Wednesday through Holy Saturday, written by members of St. Paul’s. The arrival of Lent also triggered our annual Lenten suppers, study, and sharing. The theme in 2020 was hospitality, “I Was a Stranger and You Invited Me In” (Matthew 25:35). Our first speaker on Christian hospitality was Dr. Deidre Good, who explored with us biblical hospitality, still useful as a model today. The second week focused on listening, an important component of hospitality, and was facilitated by Ellen Hall, Pat Ryan, and the Rev. Mary Lee Wile. Unfortunately, the remaining three evenings had to be canceled because of the coronavirus; we could no longer meet in person and share a meal.

As St. Paul’s adapted to living as a community during the coronavirus, we learned about social distancing and Zoom meetings. During the summer, the Rev. Carolyn Eklund, our rector, introduced our parish to an Episcopal Church program called Sacred Ground, a ten-session exploration of racism in our society. Although not an Adult Formation program, it did satisfy the need for people to meet in small groups, even if remotely. Three groups ran simultaneously, with more planned in the future.

The Rev. Mary Lee Wile, our deacon, held an Advent Quiet Morning on Zoom. Robbed of in-person worship in our church building, the purpose for those participating was to figure out ways we might create sacred space in our homes so that we could experience “the beauty of holiness” right where we are.

Two of our Bible study groups, the one that meets on Tuesdays and the one that meets on Wednesday, never stopped meeting during the year. Each met outdoors in person until sometime in November, when the gatherings were switched to Zoom. One of the groups has almost doubled in size! While we are excited to someday return to in-person sharing, we are grateful that we have been able to adapt as well as we have.

Blessings of peace and good health from your Adult Christian Formation Ministry,

Pam Nugent, Sarah Arnold, the Rev. Chick Carroll, Deborah Goodwin, Liz Messler, Danielle Murphy, and Bob Walkling

Altar Guild Report

A prayer used by many Episcopal Churches for Altar Guilds states the commitment this ministry makes to the church: *“Almighty God, grant we beseech thee, that we may handle holy things with reverence, and perform our work with such faithfulness and devotion that it may rise with acceptance before thee and obtain thy blessing; through Christ our Lord. Amen”*.

The Altar Guild is a quiet ministry of service currently made up of nine volunteers from the parish. Members prepare the sanctuary for all services. Our responsibilities include set up, clean up, wash and iron linens, polish silver and brass, fill candles, and assist wherever we can with the goal in mind to ensure each service be as seamless as possible.

Each two weeks, two Altar Guild members work as a team to perform their necessary tasks. A special thank you to Donald Labonte, Rodney Richard, and Bob Walkling – though not officially on the Altar Guild, they assist us when needed. Members of the Altar Guild are Michael Anne Banks, Connie Barras, Nancy Gardner, Lynn Johnson, Nancy Johnson, Lenita Richard, Karen Rienert, Julia Walkling, and Bonny Labonte.

We encourage participation in this important ministry and welcome men and women to join us. If you are interested in becoming an Altar Guild member, please speak with Carolyn or Bonny.

Bonny Labonte for St. Paul’s Altar Guild

Building and Grounds Ministry Team Report

The emergency renovation of the Barnes Building and urgently needed improvements to our technology were unforeseen issues at this time last year. Much of the costs incurred were offset by generous donations.

The Barnes Building

The Barnes Building was the focus of most of the committee's effort this year. Efforts to find commercial tenants for the building were unsuccessful. Early in the year, The Barnes Building Exploratory Team met with an architect, to explore possible uses for the building. The vestry authorized money to create drawings for either 4 apartments or 6 studios. A New Initiatives Grant was received from the diocese to fund the work. An architect, Chris Bakkila, was hired to prepare drawings of an affordable 4-unit configuration for estimates. Estimates were higher than expected and funding sources were sought. Bids on the conversion were requested.

Plans to convert the Barnes Building to a 4-unit were put on hold in early July, when Carol Kalajainen of the New Mainers Support Group contacted the Rector to ask about the availability and suitability of the Barnes Building to rent to a family of nine; 2 adults and 7 children. An emergency vestry meeting in mid-July approved contractor Fraser Ruwet's proposal to reconfigure the building for the New Mainer Family's use. Work began a week later. The Missioni/Joao family had to be in by the end of August. Through an extraordinary combination of efforts by contractors and St. Paul's volunteers, we met that deadline.

The Maine State Housing Authority pays the rent. One of the Authority's staff conducted an inspection of the building after the family had moved in. The inspector's comments were minor with the exception of the presence of peeling lead-based paint on the exterior; considered a life safety issue where children under 6 years old are present. Brian Bosko of Moore Painting should be commended for fitting the work into a crowded year end schedule. Rent payments were held up until Maine State Housing re-inspected in November which we passed.

Security and Technology

The other major developments this year were improvements in our technology and security systems. Weekly false alarms, including some that summoned the fire department, made it apparent that our security system was unreliable. The system proved to be beyond its service life and replacement parts were not available. In April the system was updated and the monitoring and servicing of the system, heretofore performed by separate entities, was combined with Protection Professionals. No false alarms have been received since.

Early in the year, we experienced increasing problems with the church's computer infrastructure: Wi-fi reception/transmission was erratic, the staff intranet was not responsive, etc. As we began to explore options, COVID-19 and the need to conduct services, church faith group meetings, and staff operations from remote locations made it imperative that we have a fully functioning and up-to-date computer system. The first step was to upgrade the speed of the church's computer bandwidth provided by Comcast. We then contracted with "The People's Geek" (no joke here) of Portland to analyze our system and make recommendations. As we suspected, much of the system was dated and not equipped to handle the "new normal" (e.g., the faster bandwidth). After learning what was needed and following the diocese's lead, the vestry approved the following upgrades:

- Replace office desktop computers with laptops to enable clergy and staff to seamlessly work both at the office and at home.
- Upgrade our wi-fi broadcast points in the office and on the second floor of the annex (new building). Install an additional broadcast point and a hard wire (ethernet) connection in the nave.

- Purchase software to enable staff, treasurer and the bookkeeper to conduct secure financial operations from remote locations (e.g., home).
- Purchase video cameras, additional laptops, and smart phones to enhance broadcast of Sunday services.
- Buy a professional package from Zoom (www.zoom.com) to enable most church meetings and a limited number of services to be conducted remotely.
- Purchase new computer laptops for the Rector and Assistant Rector.
- Hire an audio engineer to act as a consultant to help us use the new system in the most efficient and effective manner.

Other Developments

- The consumption of power has been considerably reduced from previous years by the decreased use of the building since the pandemic shutdown.
- The circulator pump on the boiler had been running continuously in spite of lack of demand for heat. Circulator controls were changed so the pumps only run when needed. Reduction in power consumption was apparent before the shutdown.
- Plans are being made to increase ventilation once the pandemic shutdown is relaxed.
- A new freezer was installed in the kitchen and some old ones were removed.
- The Family Group trimmed a forsythia bush that had become a nuisance. Drug needles had been found beneath it.
- Delroy Taylor, who has been performing grounds maintenance and snow removal, assumed additional duties as our new Sexton. A schedule of tasks was developed which include some work that has not been done before, such as cleaning and waxing the vinyl tile flooring.

Hugh Savage, Chair

Dana Baer

Paul Womer

“Christmas Fair” Report

Think back to May 2020, which seems a million years ago in so many ways. The realization was sinking in that Covid-19 was going to be with us for months. One morning I was sitting at my desk, reading about predictions for another surge of virus cases in the fall, when a disturbing realization washed over me: We might not be able to have the Christmas Fair this year.

But we have to have the fair! It's our main source of income for our Outreach ministry.

My first reaction was denial: Things will be fine by December. They're not going to shut down the whole country for months on end. (Yes they are, my better instincts told me.) I had a silent, internal tantrum and then started contacting the women and men who have helped put on the fair year after year.

What could we do online? What could we do outside, or safely inside? At first everyone was as stunned as I was. In early summer we held a Zoom discussion with the fair principals. We consulted with the Vestry and other church leaders. No one had any firm solutions, not at first.

Slowly a plan emerged. The suggestion was made that we split the fair into parts. A few years earlier the youth group had held a highly successful yard sale to raise money for a mission trip to the Dominican Republic. What if we planned a similar September event featuring the Treasures table, outside? This idea quickly gained traction. Nancy Johnson stepped up as chairwoman, and we put out a call for used items.

The Attic Treasures sale was held Sept. 19. Instead of pricing the hundreds of items we'd collected, we simply asked people to donate whatever they felt was fair. The weather was gorgeous, and our proceeds for the day topped \$5,000.

I went home feeling ebullient. I think everyone did. In a year of isolation, we had managed to safely come together as a parish for a day of intense, joy-filled work. We limited not just the number of shoppers present in the sale area but the amount of time volunteers were asked to work. We provided face shields and gallons of hand sanitizer. Our greeters took names and phone numbers for contact tracing, just in case they were needed. They were not.

Next, we set our sights on planning an indoor November sale with the rest of the usual fair tables. But might our faithful fair volunteers be skittish about dealing with shoppers indoors?

On October 4 Nancy Whitehouse wrote me and suggested that we hold the remaining in-person fair events outside—by the end of the month. Predictions were building for an autumn or early winter surge in virus cases. I started contacting the chairs of the various tables to see if we could pull together a Harvest Fair by October 24th. Their answer was a resounding Yes!

That Saturday morning, after a team of workers had helped set up tables and arrange merchandise in the Memorial Garden, I stood outside the Great Hall and looked down to the garden, with its lovely display of wares. The foliage on the trees was a glorious gold.

It was another beautiful day, and we brought in much more than we had expected, although we had fewer items to sell. The chairwomen of the tables—Carol Martin, Charla Spann, Donna Thivierge, Bonny Labonte and Kathy Carey—did a fabulous job of pulling things together. We employed the same virus safety practices as for the earlier Treasures sale. Once again it was an absolute joy to be together.

There was more to come, with the Greenery and Wreaths and Gourmet Freezer sales in early December (thank you, Nancy Whitehouse and Caroline Russell). When all the proceeds were totaled and the expenses taken out, we came away with \$18,791. This is especially astounding, given that our take from the 2019 single-day fair was \$22,500, which included \$6,000 raised by the Silent Auction.

(After much debate, we decided it was too difficult to hold an in-person auction in 2020.) Our total was helped along mightily by \$5,500 in cash donations. With the dollar-for-dollar match from our anonymous donor, we have plenty in our coffers to support Outreach programs in 2021.

Best of all, we had not a single case of Covid-19 transmission. What a joy and a blessing it was to work with all of you on the 2020 “Christmas Fair.”

Jan DeBlieu



Fair 2020

Bake & Candy	\$856.00
Gourmet Freezer	\$1,185.00
Greens	\$834.00
Knives/Country Store	\$1,400.00
175th Anniversary	\$260.00
Jewelry	\$610.00
Fiber Arts	\$2,344.00
Attic Treasures	\$5,036.35
Misc.	\$6,265.53
Total Fair Proceeds	\$18,790.88

Earth Care Report

Earth Care has not met as a committee since February.

Climate Films

To start the year, many moons ago, Earth Care presented two documentary Climate films: Before the Flood on Jan. 11, and a sequel on Jan. 18: Ice on Fire. The first film was a review of the ways in which climate change is affecting the planet - animals, humans, oceans, rivers, fires, weather... The second film laid out some of the ways people and organizations are working to mitigate climate change, such as the use of geothermal heat, hydrogen fuels, tidal energy, regenerative agriculture, and many seed ideas. An important point made throughout the films was the need for leadership, policies, and partnerships between private and public spheres, and cooperation worldwide. We invited members of St. Paul's and the greater community to share homemade soup and bread, to view the films, and to discuss the issues. We were pleased to have about 40 people at each film.

Rain Garden

During the 2019-year, Hugh Savage had done some exploratory work with several landscape companies about putting in a rain garden at the corner of Union and Pleasant Streets. Earth Care began a discussion of taking on the rain garden project. We would need to raise funds, and we considered ways we could reduce the cost, ways that parishioners could do some of the work, and provide some of the native plants.

We are hoping Hugh will be willing to be consulting engineer, and in 2021 we can make a presentation to the Vestry. The project is on hold due to Covid, but we hope to take it up in the spring when we can meet safely and outdoors.

Solar Energy

Paul Womer has asked Earth Care to work with him and Building and Grounds on a solar panel installation. That would mostly mean fundraising.

Paul looked into possible membership in a Faith Based Community Solar Farm, but because the church has excellent roof availability, the recommendation is in favor of roof panels and against community solar farm membership.

Paul is working with Revision Energy to assess the possibility of installing solar panels on the building roof.

This paragraph is from Paul's fact-finding enquiry: "practical matters such as cost, payback, and the environment are the main drivers. A simple system, possibly on the south wall (overlooking the parking lot) would have more sun, could handle more panels than the west roof (Union St.), but not as visible. (In all cases the 35° pitch is excellent.) This would involve about 28 panels, produce about 11,000 KWH, cost about \$26,000 or if we wanted a "light" form of CNI (not clear what that would entail), cost would be about \$30,000. Ten-year payback seems to be operative figure (similar to payback computed for The Gathering Place).'

More details and schematics are available through Paul and Buildings and Grounds.

The bulk of winter lies ahead, but we are past the solstice, which brings a promise of warm weather and vaccines, and the resumption of committee meetings!

Healing Prayer Ministry Report

In the time BC (before Covid), the healing prayer team ministry functioned as it had for more than the last twelve-plus years. We used anointing with oil and the laying on of hands to pray with people who desired wholeness and healing in their lives. With the cessation of in-person worship in March, all of that changed. We still met monthly but functioned more exclusively as an intercessory prayer group. We had always been a support group for one another and that continued, as did our study of Jesus's healings.

In April we began to send cards to people whom we knew had come on a regular basis for healing prayer on the first and third Sundays. We were glad for the regular Thursday healing service, which continued but was now accessible via Zoom.

It was in August that one of our members posed an existential question for the group: "Who are we [the healing prayer team] now?" The question pointed to the heart of how we should exercise our ministry in the time of the pandemic. After a month or so of praying about that question, we felt we had an answer. We believed God was leading us to encourage the parishioners at St. Paul's to understand that everyone who is a follower of Jesus has a healing ministry. How could we encourage that understanding? We came up with three ways.

We began by submitting an article for the October Messenger explaining how the call to a healing ministry is biblically based. In the article we pointed out that people were already participating in the healing ministry by their acts of encouragement, kindness, caring, listening, comfort, and helping. We all are co-workers with God in bringing about his kingdom on earth. Being conduits of God's healing is already a way of life for us.

Another idea we had was to ask the rector whether once a month we could replace the usual Prayers of the People in the 10:30 service with a healing litany. We asked the Rev. Mary Lee Wile for advice on adopting a healing litany, and she suggested one that is used at the Isle of Iona in Scotland, an important center for Celtic Christianity. With some slight modifications for use at St. Paul's, the Rev. Carolyn Eklund approved its use on the first Sunday of each month.

One more idea seemed to fit in nicely with the vision of all of us being part of God's healing ministry. We began to ask members of the congregation to write stories of their own healing experiences for inclusion in the Messenger. The November and December issues each carried a personal healing story, and we plan to continue sharing them in the coming year. (If you would like to share your own story, please contact Pam Nugent.)

May God bless you with health and peace in the New Year.

The Healing Prayer Team

(Pam Nugent, Andree Appel, Sarah Arnold, Myrna Koonce, Liz Messler, Ada Moore, Carol Thomas, Virginia Vincent, Bob Walkling, Julia Walkling)

Holy Stitches Report

Holy Stitches began 2020, anticipating a 'regular' year. We meet every Tuesday, 10 - Noon. We have about 12 members, who attend as able. Some can attend only in Summer, others Fall, Winter and Spring. A very flexible group. We encourage every type of needle work. Throughout the year we make Prayer Shawls for fellow parishioners, participate in St. Paul's Annual Christmas Fair, and enjoy each other's fellowship.

In February we hosted knitting classes, ostensibly for teens. We were able to recruit an internationally known author and expert knitter; Robin Hansen. 4 teens and 4 adults learned to knit. We have plans to offer another knitting class when the church opens again.



In March, the church closed down due to the Covid restrictions. With the assistance of Nancy Whitehouse, we were the first to continue meeting via Zoom. Although the learning curve was steep, we persevered and succeed-ed. We have continued to meet regularly.

Our newly ordained Assistant Rector – the Rev. Katie Holicky - joined the Parish in April. We chose to make her a Stole (in time for Pentecost). With the fabric stores closed, we collected fabrics from our own 'stash' of red, white, gold fabrics. The post office and 'porch drop-offs' were invaluable getting the fabric pieces back and forth. Thirteen of us designed and made a reversible red/white stole, with quilted cross designs; and needlepointed designs. Although we definitely had a logistical challenge; and we are very proud of this end product. We got it done in time. It was blessed and used on Pentecost Sunday.



As the pandemic continued and we were faced with the realization this isolation would continue for a long while. Our Zoom meetings continued and were the height point of some members' week.

During August & September some Holy Stitcher members volunteered to become the Holy (Paint) Rollers assisting to get the Barnes Building ready for its new occupants.



As the church allowed meetings in the garden, we attempted hybrid meetings. Members in the garden adhering to Covid restrictions while other members connected through Zoom with laptops at home. After 2 - 3 attempts, we concluded not all experiments are successful. We went back to Zoom-only meetings. An unforeseen benefit of Zoom meetings has been that our Summer-only members have been

able to join us though the Fall & Winter. We may continue with some sort of Zooming even after we are allowed to meet in person.

Holy Stitches traditionally hosts a table at St. Paul's Annual Christmas Fair. This year was no exception - we pivoted along with all the other tables to have the 'Harvest Fair' in October. The Fair was outside, with Covid precautions. We scrambled to pull it off. Compared to 2019 we had 2/3 of the merchandise; with only 1/2 the usual number of customers; and we earned about 2/3 the money. We did extremely well for the situation and were able to contribute \$ 2,344. to the overall Fair profit.



Most importantly, even in the time of Covid 19 isolation, 3 - 4 new members have joined. We will continue our ministry sharing in our joyous work.

Charla A. Spann, chair

Report on Hospitality

The delightful start to a new year, feast of Epiphany, a gathering in St. Paul's great hall put on by Family Ministries and other hospitality members. Great brunch food and King Cakes. Coffee Hours were filling up and all services 8 am, 9:30 and 10:30 were covered. Earth Care [see their report] continued to educate all on composting and reducing trash levels. They sponsored two films on the environment and a soup/bread luncheon for both. Great part of those gatherings was the fact that many from the greater Brunswick Community attended and complimented St. Paul's on their hospitality.

Early in the year there were a couple of funeral receptions, chaired by Bonny Labonte and Abbie Van Doren. The Annual meeting was well attended and great food donated and set up by Hospitality. Groundhog Day February 2 was the kickoff of our 175th Anniversary year-long celebration. Again, great food by family ministries and others along with a celebration cake. Parishioners brought 175 coins to help fill the big green jug.

At the end of February, knits and stitches sponsored a week-long mitten knitting workshop with Robin Hansen a well-known author of mitten knitting books. Great fun for all!

Hospitality hosted Shrove Tuesday pancake/sausage supper and Lenten suppers started the following week. Rumblings of fast spreading virus Covid-19 were becoming a concern for all. Some hospitality members steam cleaned and sanitized the kitchen and bathrooms that next week and on Friday March 13 the decision was made to close the church for a few weeks.

Did Hospitality stop because of the Pandemic—of course not: Hospitality simply took on new roles. Groups started to meet via Zoom—that allowed some face to face contact. Members of Hospitality started setting up food and supply deliveries for those in quarantine or afraid to venture out. Also a few worked with people getting them set up with the technology to be able to participate in Facebook Live and Zoom. “Doorstep Delivery” became the words of the day. The hope was to open again by Easter.

By April, it became apparent that we would be closed for a long time. Many things had to be put on hold: Rector's Sabbatical, Workshops and Worship with Deidre Good, Retreat for Parishioners, big 175th celebration, coffee on the corner, art walk and reception.

So, another shift in Hospitality and outreach to our St. Paul's community. In April, our Rector, with the help of others started giving out food and gas cards to those most in need in this community. At times this reached over 100 people stopping by on Wednesday mornings for much needed help and even more the fellowship that they found with each other—6 feet apart and masked. (masks were available for all).

In May, a new assistant Rector was hired and a virtual reception was held via Zoom, complete with welcoming gifts. She almost immediately set up contact with families and family worship via zoom started. As summer approached, groups found ways to get together outside, masked and sitting 6 feet apart. Newcomers were welcomed via people's decks, lawns etc. All group meetings were highly successful. In July we received a request for a family of New Mainer's to rent the Barnes building. With the help of a Contractor and many volunteers, we moved the family into the renovated building on August 31. [see writeup in September messenger: <http://stpaulsmaine.org/2020/09/04/september-2020-messenger/>]

In late summer, talks on how we might have a Christmas Fair in the midst of the pandemic started. The Fair happened in several parts outside in the memorial garden on September 19th and October 24th and doorstep deliveries of Wreaths and Gourmet Freezer the week before Thanksgiving. Over \$20,000 was raised. [see Fair Report]

Thanks to technology, Hospitality is and has been very much alive and well. May 2021 see us all together in person once again to celebrate what is St. Paul's—Worship, Outreach, and Hospitality.

Respectfully submitted,

Nancy Whitehouse and Caroline Russell

Outreach Ministry Team Report

Through the generous participation of parishioners and community members at the 2019 Christmas Fair, over \$22,000 was raised for Outreach. That was matched by a generous parishioner, and Outreach had \$44,400 to distribute. We distributed \$40,400 in March 2020, right before COVID-19 shut down most of Maine. We directed the remaining \$4,000 to the Rector's Discretionary Fund, so that it could be used to help individuals because of the virus.

Following is a list of organizations funded:

BRUNSWICK STUDENT AID	\$500
EMBRACE A VET	\$3,000
EPISCOPAL RELIEF/DEV'T	\$500
FAMILY FOCUS	\$1,000
THE GATHERING PLACE	\$4,000
HABITAT FOR HUMANITY	\$500
MAINE COUNCIL/CHURCHES	\$1,000
MID COAST HUNGER	\$4,500
OASIS	\$4,000
PREBLE ST RESOURCE CTR	\$4,000
SAFE PASSAGE	\$1,000
SEEDS OF INDEPENDENCE	\$4,000
TEDFORD HOUSING	\$4,000
TRINITY JUBILEE	\$1,800
NEW MAINERS SUPPORT GRP	\$1,000
TREE STREET YOUTH	\$2,000
WINDOW DRESSERS	\$2,000
WISDOM'S WOMEN	\$1,500

In September 2020, Pat Ryan stepped down as Chair, and Carol Martin was named Chair. We both want to thank parishioners of St. Paul's for their commitment to Outreach, and their generosity, especially during this most challenging year.

Pat Ryan and Carol Martin

Pastoral Visitors Ministry Team Report

A challenging and difficult year for all of us!! Our mission has always been to bring St Paul's love and support to church members who are unable to gather in church for various reasons or who are going through a difficult time. This year we all have been part of this ministry by reaching out to a church member, family, friend, neighbor or stranger. We have done this through phone visits, cards, notes, prayers, flowers, meals, transportation and smiling with are eyes. Thank you one and all. Since visits are not safe we have been vigilant about other ways to demonstrate we care. Connections have been meaningful and we hope we have reached everyone in need.

This ministry is very rewarding and we encourage younger members to join us. Jean Mulligan and I met with the Rev. Katie Holicky and the Family Ministry one Saturday to encourage them to make cards for those who are alone. Many of us are well seasoned and have been part of this ministry for years (20 years).

Please prayerfully consider joining us. A brighter year lies ahead!!!

Susan McCracken for the Lay Pastoral Visitors

Reception Ministry Team Report

St. Paul's Reception Committee, co-chaired by Bonny Labonte and Abbie VanDoren, hosted two memorial receptions in early 2020. We were unable to continue providing the receptions once St. Paul's closed due to Covid-19. We plan to resume providing receptions once we return to a Covid-free time.

Once we can host receptions for our parish, we will again ask for your help and donations. Together we will continue to provide this valuable service.

If you would like to become an active member of the Reception Committee or provide food to the Reception Committee, please speak with Bonny or Abbie. We encourage new members to join us. Thank you to all who support the Reception Committee time and time again.

Bonita Labonte and Abbie Van Doren, Reception Committee Co-Chairs

How the Rector's Discretionary Fund Supported Local People During Pandemic

The Rector's Discretionary Fund (RDF) is funded from the plate offerings of the second Sunday of every month. The purpose of this fund is for the Rector to be able to help those in need, particularly in emergencies. Primarily, the fund is used for assistance for fuel, housing, medical bills, food and gas cards. Funds are also used to support non-profit organizations.

In March, 2020, after the church building closed and worship was offered on-line due to the pandemic, the St. Paul's Outreach Committee contributed the remaining Christmas Fair funds of \$4000 directly to the RDF for emergencies arising from the closure of agencies and loss of jobs. The immediate need was for food and gas cards. I informed our non-profit neighbors that on Wednesdays, during my formal office hours in the morning, I would be distributing Hannaford food cards and gas cards. From the RDF, I was also able to give generously to our local non-profits who needed initial funding to help them reorganize and adapt to safely offering their services.

The neighbors who came for food and gas cards were those who were living in tents, cars and under the local bridge. One young woman shared her car where she lived with two brothers. She needed a gas card to go to a job interview at Wal Mart in Lewiston where jobs had opened up. Another young man was living near the railroad tracks with his friend. Both were quite sick.

The plan was to help people until the summer months as local service agencies adapted. But the numbers of people coming Wednesday mornings grew. We began to learn names and have brief conversations or prayers. Older women from the affordable housing building needed food cards, not gas cards because they had no vehicle.

St. Paul's parishioners funded this ministry extremely generously. Caroline Russell helped to distribute cards on some Wednesdays. Thank you, Caroline. As the numbers grew, I found that I was spending hours at Hannaford and Irving to pick up the gas cards every week. Cards were not available to purchase on line. Because I eventually needed to purchase as many as 100 cards each week, the bank and Hannaford required weekly approval of such large outlays.

By the end of September, we were distributing over 80 of each card. The numbers grew each week. Over the summer I learned that the local non-profits were in a position to better serve our neighbors and were equipped to do so. And so, in late October, I decided to bring the weekly Wednesday program to conclusion. At that time, we gave each person a card with a prayer we prayed with them as we announced the closing date of the program. Our neighbors were so grateful that they gave us a signed card to thank our parish. One young man wrote a poem of affection that I have kept.

We began this ministry on April 1, 2020 with eight people coming to us for food and gas cards. At the conclusion of the food/gas card ministry, we were distributing over 100 food and gas cards. Thank you, Outreach committee and the forty-four people from St. Paul's and from our digital community who contributed nearly \$29,000 to this ministry in 2020.

Though the food/gas card Wednesday morning ministry ended in mid-November, the RDF continues to fund emergencies of housing payments, car payments, fuel and medical bills; and the food/gas cards are still available to people who call and come by St. Paul's for help.

Rev. Carolyn H. Eklund, Rector

Stewardship Report

“They are ready to do good, to be rich, in good works, generous, and ready to share, thus storing up for themselves the treasure of a good foundation for the future, so that they may take hold of the life that really is life.” 1 Timothy 6:18-19

The compelling theme “Faith-Filled Generosity” drove our 2020 Stewardship Campaign. We had faith that the members of our blessed community would rise to the occasion as it always had over the years, guided by their faith, buoyed by their generosity.

We knew, however, that this year would present special challenges because of COVID-19. From mid-March onward we couldn’t gather in person for regular church services or committee meetings. Our appeals would have to be made remotely or through the mail. And we knew that some members faced financial difficulties because of the pandemic.

Happily, our faith was justified; our concerns were unfounded. The campaign was a resounding success, as the chart below confirms. We attribute this success to St. Paul’s collective response to the new challenges we faced. We continued to fulfill our mission; the work and worth of the Church went on. We learned how to ZOOM and how to meet safely in small groups. Whenever there was a need — such as for a reconstituted two-part Christmas Fair or to renovate the Barnes House for our New Maine neighbors — people rose to meet that need. We reached out to each other to give support and to our neighbors in need. We realized more than ever the role that St. Paul’s plays in our lives and in the lives of those we serve.

Thanks to every member of the congregation who stepped forward so generously with their pledges. Thanks to the members of the Stewardship Committee and others who provided support, counsel and information along the way: Nancy Whitehouse, Katy Rivera, Cliff Ruprecht and, to be sure, Carolyn Eklund, Katie Holicky and Susan Tyler.

Together we have provided a good foundation for the future.

Bob Jackson and David Treadwell, Co-Chairs

2020

Amount Given	Number of Pledges	Median Pledge	Total Given by Group
5,000+	14	\$6,968	\$125,910
2,500-4,999	37	\$3,120	\$116,389
1,000-2,499	56	\$1,500	\$88,156
500-999	23	\$660	\$16,048
1-499	18	\$240	\$4,230
	148	Total	\$353,733

2021

Amount Given	Number of Pledges	Median Pledge	Total Given by Group
5,000+	16	\$6,926	\$147,626.38
2,500-4,999	32	\$3,120	\$106,966
1,000-2,499	49	\$1,560	\$79,895
500-999	22	\$600	\$14,589
1-499	13	\$280	\$3,540
	132	Total	\$352,616

Worship Ministry Team Report

On the eve of the Feast of the Epiphany, Sunday, January 5, 2020, St. Paul's launched our 175th anniversary celebration during the 10:30 a.m. service of Holy Eucharist. We invited the Executive Directors of local non-profit organizations that St. Paul's helped found to be recognized and to celebrate with us. That day, we presented them with a celebration contribution and a framed photo of a St. Paul's stained-glass window. The Gathering Place, Independence Association, Mid Coast Hunger Prevention Program, Oasis Free Clinic and Tedford Housing were all represented.

On February 26, we held our traditional three services of Imposition of Ashes and Eucharist to launch the season of Lent on Ash Wednesday. But as news of a rapidly spreading virus began to emerge and reports of church gatherings and worse, singing causing "super-spreading" and deaths, Bishop Brown, during the swift communication of CDC precautions to communities the week of March 8, urged all parishes in the diocese of Maine to close our buildings and not assemble for worship. For a limited two Sundays, March 15 and March 22, a small group of liturgical ministers provided on-line Facebook Live Eucharist including hymn-singing accompanied by Randy Day our organist and choir director.

The Future Planning Team began our work to assess and plan for the safe worship and fellowship gatherings of St. Paul's. Thank you, Pat Ryan and Paul Womer who have co-chaired this committee. Thank you, Hugh Savage, Nancy Whitehouse, Rev. Katie Holicky, Myrna Koonce, Ralph Thivierge and Cliff Ruprecht, who brought expertise, wisdom and faith to help us safely navigate parish life in the midst of a rapidly spreading pandemic.

Sunday worship for Lent, Holy Week, Easter included a Zoom 9:30 a.m. Family Worship service. Our assistant rector, the Rev. Katie Holicky, joined us the end of April and under her leadership the 9:30 a.m. Family Worship began to grow. Since we determined that it was not safe to gather in-person and share in the Eucharist, we offered Morning Prayer on Sundays at 10:30 in my dining room on Facebook Live. Randy Day played the electronic piano and sang from another room in my house. The Flower Committee resumed their ministry by setting flowers at my doorstep on Saturday so that our worship would have flowers. Soon, we began to offer the mid-week healing service on Zoom, Thursdays at 11:00 a.m. That continues to be led by our three clergy members.

In order to sustain and nurture our faith community during our separation, in March we began to offer Morning Prayer and Compline every day from our homes on Facebook Live at 7:30 a.m. and 7:30 p.m. Clergy and Lay Worship Leaders alike were trained and scheduled to serve each week. Our virtual community now includes new members from other states in addition to our own members who are fed by our daily prayers.

Our clergy preached faithfully and inspiringly every single Sunday. Our experiment to include lay readers on Zoom which has an application for Facebook Live was a way to include more lay leaders in remote worship. In September, we moved worship into the Nave for a "Spiritual Eucharist" (the elements are consecrated, but not consumed). This was a service of limited participation of five liturgical ministers; two clergy, two readers and one musician. The ventilation in the Nave was increased and the ministers were required to wear masks during the service.

When the Zoom-to-Facebook Live application failed us one Sunday, our assistant rector and I decided to only offer Facebook Live Spiritual Eucharist on Sundays. This meant fewer lay participants could serve in the live services. However, we realized that if we created a pre-recorded service, more people could participate including choir members recording hymns. We began the process of pre-recording Christmas Eve service. Our assistant rector created a Nativity video of photos of children and adults dressed in costumes and offered a Zoom live Christmas Eve Family service. We offered an in-person outdoor Christmas Eve candle lighting service in the parking lot. Over 40 people from the

parish and the community of Brunswick attended. The service included blessing the crowd with incense, playing the choir's recording of "Silent Night" and prayers led by our clergy.

The Altar Guild and Flower Committee led by Bonny Labonte and Abigail Manny Patterson worked double shifts to prepare a month ahead of time the hangings, decorations and flowers for our pre-recorded services. That required them to then replace the decorations back for our regular Facebook Live services. They deserve our thanks as well as Julia Walkling who organized our lectors for Facebook Live and the pre-recorded services. Thank you, Randy Day our organist and choir director and choir members for experimenting with us to record their voices. Al Hipkins offered his voice and editing expertise to create audio recordings for worship early on in our pandemic separation. Thank you. And thank you to our contracted editor, Phil Gilliam-Cuffee, our assistant rector's spouse who is our audio engineer and edits our pre-recorded monthly services.

Finally, Susan Tyler, our parish administrator, Paul Womer and Hugh Savage led the overall digital upgrade for the parish which included expanded bandwidth building-wide, new video equipment, cameras, microphones, special lights, purchase of new devices to replace the outdated computers our staff needed and upgrade of software. We were equipped to be able to offer worship digitally.

Navigating safely and inspiringly in this pandemic has been a challenge for us all. And yet, we have adapted our worship beautifully to the digital world. When we gather in worship in-person again, the good news is that our reach will continue to be to the world as we expand our digital footprint for worship.

The Rev. Carolyn H. Eklund

Treasurer's Finance Annual Report 2019

Balance Sheet:

Bath Savings Institute (BSI) checking account has a balance of \$67,537.58. All transfers to outreach, long term maintenance, etc. have been made. The BSI savings account totals \$123,631.17. That includes the Lily Grant for the postponed Rector's sabbatical of \$35,333.31. There was a gift of \$222,000 that was invested with Edward Jones Investments as it is a short-term investment. That with a current asset of prepaid expenses brings our total current assets to \$400,535.78. Current Assets are those that can be tapped as needed for the operation of the church. Fixed Assets, that include buildings and land, equipment, furnishings, and depreciation total \$1,800,487.44. Other Assets include long-term investments and endowments total \$1,476,762.06 giving St. Paul's total assets of \$3,677,785.28.

Current Liabilities include the PPP loan, prepaid pledges and passthrough funds total \$85,581.48. There is one long-term liability of \$1,300 as a prepaid funeral. Equity, consisting of net assets, scheduled maintenance reserves, retained earnings and net income total \$3,590,903.80. This brings the liabilities and equity in balance with total Assets of \$3,677,785.28.

Income and Expenses:

Pledge offerings (Now combined with plate offerings and called General Donations) totaled \$381,968 which is \$12,490 under budget. This under budget figure is most likely due to the closure of the church in March with no plate offerings for 9 months. Total offerings to the Rector's discretionary account were \$25,545. Endowment interest, special contributions, rental & usage fees all contributed to total income of \$484,280.28 which is \$8,837.72 below budget. Remember that for 9 months the church was closed to events such as the 175th celebrations, coffee on the corner, and other events that would have raised this total.

Expenses:

Salaries, housing, and benefits accounts #5100, #5200 and #5300 combined to give a figure of \$318,910. We are receiving from the Diocese a grant of \$20,000 to support our Assistant Rector's salary. Utilities, Insurance, and Maintenance totaled \$56,425 which is \$159 over budget. Worship and Care expenses were \$10,129. The Diocesan Assessment was \$66,714 for the year. Office and other expenses totaled \$30,157 bringing total expenses to \$482,365.

Net Operating Income for the year is \$1,646 compared to a budgeted negative (\$1,920.48). Renovations to the Barnes Building of \$22,887 were capitalized into our Balance Sheet fixed assets.

Respectfully submitted,



Nancy Whitehouse, Treasurer

**St. Paul's Episcopal Church
Balance Sheet**

As of December 31, 2020

ASSETS

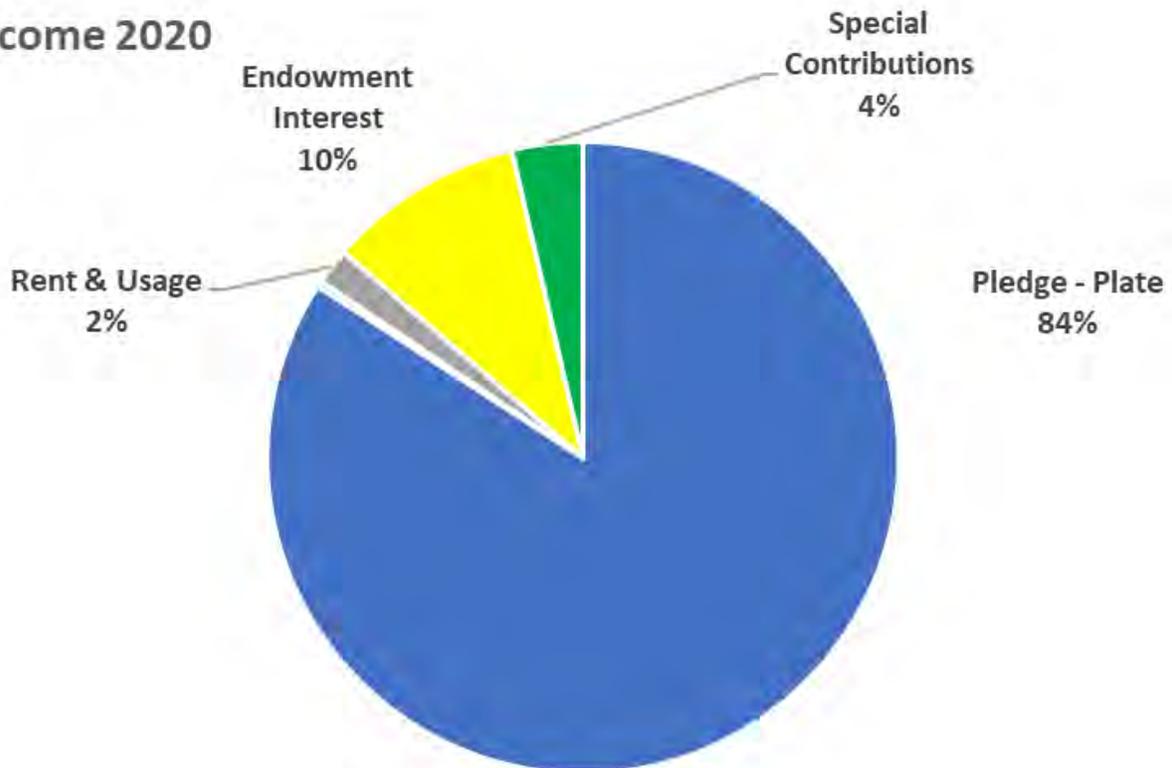
1005 BSI-Checking	67,537.58
1006 BSI-Rector's Discretionary	9,169.41
1060 Savings Account - BSI	123,631.17
Edward Jones Investment	222,000.00
Total Bank Accounts	422,338.16
Prepaid Expenses	(21,802.38)
Total Current Assets	400,535.78
Total Fixed Assets	1,800,487.44
Total Investments & Endowment Funds	1,476,762.06
Total Assets	3,677,785.28
LIABILITIES AND EQUITY	
Total Current Liabilities	85,581.48
Total Long-term Liabilities	1,300.00
Total Liabilities	86,881.48
Total Equity	3,590,903.80
Total Liabilities and Equity	3,677,785.28

**St. Paul's Episcopal Church
Budget vs. Actuals: FY_2020 - Income & Expense
January - December 2020**

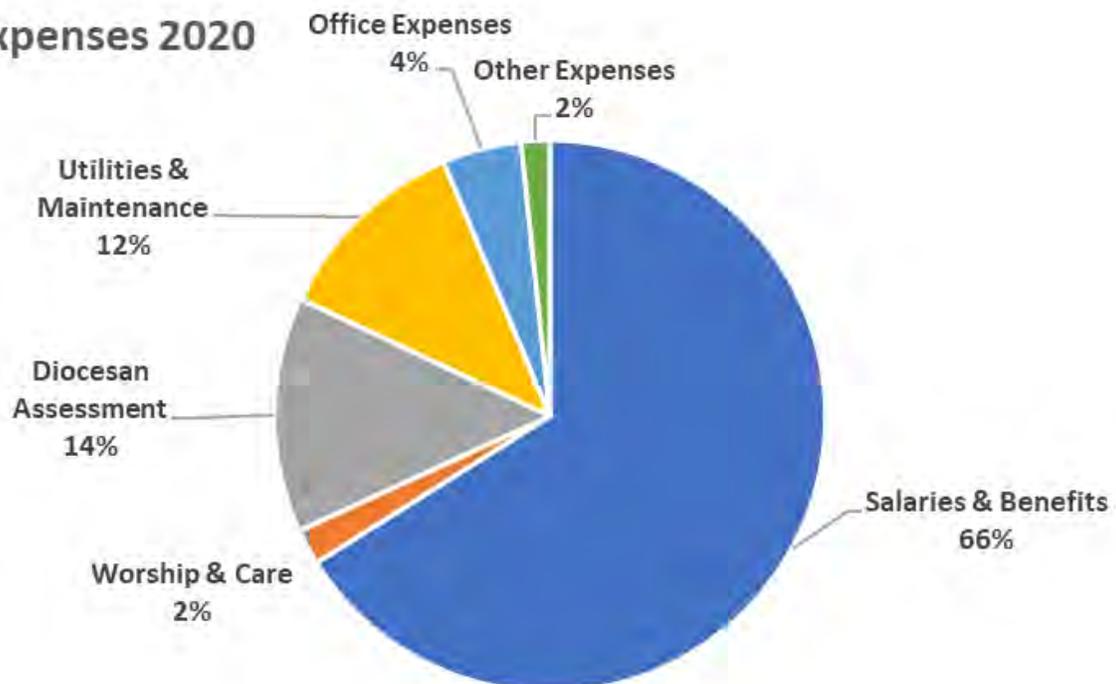
	Actual Jan - Dec	Budget 2020	Variance
Income			
4000 General Donations	378,141.55	394,458.00	(16,316.45)
4001 Prior Year Pledge Offerings	3,704.57		3,704.57
4002 Amazon Smile	122.15		122.15
4120 Rector's Discretionary Offering	25,545.43		25,545.43
4200 Seasonal Offerings	1,402.51	2,000.00	(597.49)
4430 Wedding/Funeral Recept'n	100.00		100.00
Total 4300 Great Hall & Other Revenue	436.80	2,000.00	(1,563.20)
4355 Rent & Usage Fees		7,560.00	(7,560.00)
Total 4355 Rent & Usage Fees	8,602.50	10,560.00	(1,957.50)
Total 4370 Endowment, Interest & Dividends	48,767.77	42,600.00	6,167.77
4411 Special Contribution-Operations	17,557.00	41,500.00	(23,943.00)
Total Income	484,280.28	493,118.00	(8,837.72)
Gross Profit	484,280.28	493,118.00	(8,837.72)

Expenses			-
5100 Salaries & Housing			-
Total 5100 Salaries & Housing	228,797.48	265,991.78	(37,194.30)
Total 5220 Pensions	32,330.21	30,541.46	1,788.75
Total 5200 Travel, Pensions & FICA/Tax	47,129.72	39,741.46	7,388.26
Total 5300 Insurances - Med/Dent/Life/WC	42,983.00	32,178.24	10,804.76
5351 Rector Education	1,899.44	1,500.00	399.44
Total 6000 Worship & Care	7,737.95	12,206.00	(4,468.05)
6710 Wedding/Funeral Expenses	492.05		492.05
7000 Diocesan Assessment	66,714.00	66,714.00	-
Total 7110 Utilities	24,161.94	27,157.00	(2,995.06)
7120 Insurance	6,080.00	4,800.00	1,280.00
Total 7130 Repairs & Maintenance	21,455.75	19,900.00	1,555.75
7160 Real Estate Taxes	4,726.62	4,600.00	126.62
Total 7200 Office Operations	22,372.61	13,600.00	8,772.61
Total 8100 Other Expenses	5,526.72	6,650.00	(1,123.28)
			-
8205 175th Celebration Expense	2,557.20		2,557.20
Total Expenses	482,634.48	495,038.48	(12,404.00)
Net Operating Income	1,645.80	(1,920.48)	3,566.28
Other Income			
4377 Unrealized Gains (Losses)	153,161.74		
4410 Special Contributions	15,200.00		
4412 Maintenance Reserve	500.00		
4413 Worship & Care- Memorial Gifts	1,615.00		
4414 Memorial Garden	3,260.00		
4415 2010 Capital Campaign Contribut	22,072.20		
4416 Outreach Contributions	44,020.00		
4416D Other Contributions	7,000.00		
Total 4410 Special Contributions	93,667.20	-	
4425 Youth Special Projects	335.95		
4500 Passthrough Income	1,135.00		
4506 Annual Christmas Fair	18,697.69		
Special Donation	222,000.00		
Total Other Income	488,997.58	-	
Other Expenses			
8145 8145 PPP Other Expense	2,337.35		
8125 NIG Grant for Barnes Building	1,800.00		
6425 Youth Special Projects Expense	170.00		
8015 Christmas Fair Outreach	40,300.00		
8200 Rector's discretionary fund exp	37,117.66		
8610 Lily Grant Expense	6,155.76		
Total Other Expenses	87,880.77	-	
Net Other Income	401,116.81	-	
Net Income	402,762.61	(1,920.48)	404,683.09

Income 2020



Expenses 2020



St Paul's Budget -- 2021 Approved

	2021 budget
	Approved by Vestry
	3% increase
Income	
4000 · General Contributions	400,691.74
4200 · Seasonal Offerings	2,000.00
4300 · Great Hall & Special contributions	26,000.00
4355 · Rent & Usage Fees	7,100.00
4355B Barnes Building	21,600.00
4370 · Endowment, Interest & Dividends	48,100.00
Total Income	<u>505,491.74</u>

Expenses	
5100 · Salaries & Housing	282,201.78
5200 · Travel, Pensions & FICA/Tax	39,741.46
5300 · Insurances - Med/Dent/Life/WC	37,350.00
5351 · Rector & Staff Education	1,500.00
6000 · Worship & Care	2,620.00
6400 · Christian Education	3,900.00
6500 · Music & Organ	3,986.00
6700 Fellowship & receptions	1,800.00
7000 · Diocesan Assessment	65,156.00
7110 · Utilities	23,097.00
7120 · Insurance	4,800.00
7130 · Repairs & Maintenance	14,000.00
7160 · Real Estate Taxes	4,600.00
7200 · Office Operations	13,900.00
8100 · Other Expenses	9,950.00
Total Expense	<u>508,602.24</u>
Net income/loss	(3,110.50)

PARISH STATISTICS*	2017	2018	2019	2020*
Communicants in Good Standing	435	438	441	
Average Sunday Attendance	150	145	150	145**
Sunday Eucharists	119	115	130	23**
Weekday Eucharists	51	53	52	12**
Private Eucharists	24	15	21	1**
Daily Offices on Sunday or Saturday Evenings	3	10	9	1**
Daily Offices Held on Weekdays	10	11	9	3**
Marriages Conducted	0	4	1	0
Burials Conducted	9	6	8	6
Baptisms 16 years and older	0	0	0	0
Baptism under 16 years of age	8	4	1	2
Confirmations 16 years and older	2	3	1	0
Confirmations under 16 years of age	2	0	0	0
Received by a Bishop	0	0	2	0

* Due to COVID-19 St. Paul's moved to online only worship beginning March 15, 2020 through the end of the year. A total of 593 virtual services were held online. These included:

540 Daily Offices; 20 on a Sunday, 35 Noonday with Healing Prayer

34 Family Worship

15 Spiritual Eucharist

2 Holy Eucharist

**From January 1,2020 – March 8,2020 when in-person worship was not held due to the COVID-19 recommendations against indoor group gatherings.

Ministries

Buildings and Grounds	Hugh Savage, Chair	729-8026
Christmas Fair	Jan DeBlieu, Chair	(252) 548-1877
Earthcare	Martha Burt, Chair	721-9204
Education	Adult Formation Ministry Team, Pam Nugent	737-2369
Finance	Carolyn Bulliner, Chair	(703) 517-1341
Healing Prayer	Pam Nugent	737-2369
Holy Stickers	Charla Spann	844-8220
Hospitality	Caroline Russell	729-1845
	Nancy Whitehouse	777-5665
Men's Group	The Rev. Al Niese	443-8613
Outreach	Carol Martin, Chair	844-8133
Prayer Group/Chain	Nancy Hawkins	442-7759
Pastoral Care	Susan McCracken, Chair	846-0150
Receptions:	Bonny Labonte	729-5226
	Abigail Van Doren	373-1020
Women's Group	Nancy Whitehouse	777-5665
Worship	The Rev. Carolyn H. Eklund	
	Leslie Brancart, Convener	729-7873
	Acolytes: Tom Nugent	737-2369
	Altar Guild: Bonny Labonte	729-5226
	Flowers: Abigail Manny Patterson	725-9062
	Lectors/Eucharistic Ministers: Julia Walkling	725-6353
	Lois Kwantz	882-7825
	Bill Edman	406-2403

Staff and Vestry

The Rev. Carolyn H. Eklund, Rector	373-3891
The Rev. Katie Holicky, Assistant Rector	(804) 839-2833
The Rev. Mary Lee Wile, Deacon	846-5288
Susan Tyler, Parish Administrator	841-1380
Randy Day, Music Ministry Director	318-5526
Susan Brown, Worship Accompanist	666-8162
Carolyn Farr, Administrative Assistant	404-1700
Jane Redlon, Nursery Caregiver	651-3474
Lynn Johnson, Nursery Caregiver	729-7023

The Vestry

Senior Warden

Cliff Ruprecht 688-4169

Junior Warden

Johanna Wigg 833-6178

Vestry Members - Term ending 2021

Bill Edman 729-7326

Abigail Manny Patterson 725-9062

Susan Martens..... 688-2294

Vestry Members – Term Ending 2022

Katy Rivera 522-5584

Charla Spann 844-8220

Phil Studwell 729-8259

Vestry Members – Term Ending 2023

Bob Jackson 725-4227

Carol Martin 844-8133

David Treadwell..... 837-4536

Treasurer

Nancy Whitehouse..... 777-5665

Vestry Clerk

Hugh Savage.....729-8026

